

**MINUTES OF THE 922 REGULAR BUSINESS MEETING  
BOARD OF EDUCATION  
AMHERST CENTRAL SCHOOL DISTRICT  
November 3, 2020  
Windermere Boulevard School Cafeteria**

**Present:** Lynn Errington, Lorry Goldhawk, Jessica McLaughlin, Mark Smith, Paul Steimle, Dominic Vivolo

**Not Present:** Jeanne Ernst

**Others Present:** Superintendent Anthony Panella; Assistant Superintendent Michael Belle-Isle; Laura Bosinski, School Business Administrator

Meeting called to order by Paul Steimle, President, at 6:57 pm.

**WRITTEN COMMUNICATION**

None

**VISITORS WISHING TO SPEAK**

None

**REPORT OF BOARD AND SPECIAL COMMITTEES**

Board member Jessica McLaughlin discussed the **policies** to be adopted at this board meeting.

Board Member Mark Smith reported on the **New York State School Board Association's (NYSSBA) Annual Business Convention**. He provided the District Clerk with all the presentations to be shared with the entire board.

Board Member Lorry Goldhawk attended the **NYSSBA School Law Seminar**. She will also share those presentations with the board.

**SUPERINTENDENT'S REPORT**

**Pathfinder's Taskforce**

The High School Pathfinder's Task Force nominated Ms. Erin Rountree and Mr. Gordon Crock as "Teachers of the Month" for September 2020 and Ms. Christina Evans and Mr. Brandon Ihrig for October 2020. Shelby Neish and Eric Guzdek were nominated as "Students of the Month" for September 2020 and Isabella, Maria, and Nicholas Bonvissuto for October 2020.

**Education Law 2-d**

Assistant Superintendent of Curriculum, Instruction & Technology Dr. Lynn Shanahan offered an overview of the Education Law 2-d which ensures the security and privacy of personally identifiable information for school district employees and students.

**Budget – Find Balance & Reserves Long-Range Plan**

School Business Administrator Laura Bosinski provided data on Fund Balance and Reserves Long Range Plan. The plan will be adopted at the November 17 board meeting.

*A motion was made by Lorry Goldhawk and seconded by Lynn Errington to approve the following New Business Items: E-1-a through v; E-2-a through d; and E-3-d. The motion unanimously carried (6-0).*

**NEW BUSINESS**

- a. Approve **Minutes** of October 20, 2020 Regular Board Meeting.
- b. Approve the Recommendations of the **Committee on Special Education** and the Subcommittee on Special Education.
- c. Approve the Recommendations of the **Committee on Preschool Special Education**.
- d. Approve the District's **Corrective Action Plan** for findings identified in the June 2020 External Audit.

- e. Approve **new policy** (1st Reading) #5676 Privacy and Security for Student Data and Teacher & Principal Data.
- f. Approve **revised policy** #5220 District Investments.
- g. Approve **revised policy** #5741 Drug and Alcohol Testing for School Bus Drivers.
- h. Approve **revised policy** #6110 Code of Ethics for Board Members and All District Personnel.
- i. Approve **revised policy** #6215 Probation and Tenure.
- j. Approve **revised policy** #6550 Leaves of Absence.
- k. Approve **revised policy** #6562 Employment of Retired Persons.
- l. Approve **revised policy** #7240 Student Records: Access and Challenge.
- m. Approve **revised policy** #7511 Immunization of Students.
- n. Approve **revised policy** #7530 Child Abuse and Maltreatment.
- o. Approve **revised policy** #8241 Patriotism, Citizenship, and Human Rights Education.
- p. Approve **deletion of policy** #7243 Student Data Breaches.
- q. Approve entering into a **three-year contract** with Erie 1 BOCES to furnish computer services for an amount not to exceed \$653,212.44 (see attachment for full resolution).
- r. Approve a **Memorandum of Agreement** between the District, the Amherst Education Association, and Kim-Marie Eisenhauer regarding tenure area.
- s. Approve a **Memorandum of Agreement** between the District and the Amherst Administrators Association for purposes of an Instructional Leadership Mentor Program.
- t. Approve **ratification** of the current collective bargaining agreement made between Amherst Administrator's Association and the Board of Education through a memorandum of agreement effective through June 30, 2023.
- u. Approve disposing excess **textbook inventory**: Please see attached.
- v. Adopt the revised **Board Meeting Calendar** for 2020-2021.

## **PERSONNEL**

### **Instructional – Faculty**

1. Appoint **Danielle Masse**, who holds a valid initial Childhood Education (1-6) certificate, as an **Elementary Teacher long-term substitute** at Windermere Boulevard School (replacing Jessica Gaughan) effective November 30, 2020 through April 1, 2021 (tentative dates).
2. Appoint **Emily Arnesen**, who holds a valid initial Social Studies (7-12) certificate, as a **Home Economics Teacher long-term substitute** at the Middle School (replacing Kelly Rupp) retroactive to October 15, 2020 through December 4, 2020 (tentative dates).

### **Instructional – Teaching Assistants**

1. Approve tenure for **Cindy Smith, Teaching Assistant--tenure area 10.8(d)** at Amherst Central High School effective December 5, 2020.
2. Approve tenure for **Jessica Tortora, Teaching Assistant--tenure area 10.8(d)** at Windermere Boulevard School effective December 7, 2020.
3. Accept with regret and appreciation the **resignation** of **Tori Aronica**, Teaching Assistant at Smallwood Drive School, effective October 20, 2020.
4. Accept with regret and appreciation the **resignation** of **Laurie Jean Orszulak**, Teaching Assistant-Special Education at the High School, effective October 30, 2020.

### **Civil Service**

1. Amend the appointment of **Gary Kratz**, Head Custodian at Smallwood Drive School, from

probationary to **permanent** effective December 15, 2020, upon successful completion of his 26-week probationary period.

2. Appoint **Abigail Salamone** as a **Teacher Aide-Special Education (30 hours/week-10 months)** at Smallwood Drive (replacing Jennifer Gribbin) effective November 4, 2020.
3. Accept with regret and appreciation the **resignation** of **Lisa Gioia**, Teacher Aide-Special Education at Smallwood Drive School, effective with her last day of work on November 13, 2020.

#### **Other**

1. Approve additions to the 2020-2021 **substitute list**.
2. Approve **Extracurricular staff** for the 2020-21 school year.

#### **FINANCIAL REPORTS**

Budget Transfers Report [over \$25,000]: General Fund (October 2020)

#### **Follow Up Action Items**

1. None

A motion to convene to Executive Session for matters regarding the employment of a particular person was made by Jessica McLaughlin, seconded by Dominic Vivolo. Motion unanimously carried (6-0).

The Board convened to Executive Session at 7:44 pm.

A motion to convene to Public Session was made by Mark Smith, seconded by Lorry Goldhawk. Motion unanimously carried (6-0).

The Board convened to Public Session at 7:53 pm.

A motion to adjourn the meeting was made by Jessica McLaughlin, seconded by Lynn Errington. Motion unanimously carried (6-0).

The meeting adjourned at 7:53 PM.

The next regular Board of Education meeting to be held on Tuesday, November 17, 2020 7:00 pm.

Respectfully submitted by: Deborah Custodi, District Clerk.