

**MINUTES OF THE 957 REGULAR BUSINESS MEETING
BOARD OF EDUCATION
AMHERST CENTRAL SCHOOL DISTRICT
August 9, 2022
District Office Conference Room**

Present: Jeanne Ernst, Lynn Errington, Jessica McLaughlin, Mark Smith, Paul Steimle

Not Present: Lorry Goldhawk, Dominic Vivolo

Others Present: Superintendent Anthony Panella, Assistant Superintendent Michael Belle-Isle, Assistant Superintendent Lynn Shanahan, School Business Administrator Laura Bosinski

Public Hearing began at 7:00 pm.

Safety Plan Public Hearing

Assistant Superintendent Michael Belle-Isle presented changes made to the District-Wide School Safety Plan. Highlights include mental health training, silent alarms, and remote instruction plans.

Meeting called to order by Paul Steimle, President, at 7:16 pm.

WRITTEN COMMUNICATION - None

VISITORS WISHING TO SPEAK - None

REPORT OF BOARD AND SPECIAL COMMITTEES

Board member Mark Smith reported the **Audit Committee** met with external auditors Drescher & Malecki to review expectations for the upcoming audit. The committee will meet September 28 to review the results of the audit and report to the board in October.

Board President Paul Steimle stated the **Capital Committee** met to narrow the scope of a Capital Project. They plan to present an overview of the project at the August 23 board meeting.

Board President Paul Steimle announced the **building visits** by the Board of Education will occur September 1 at 4:00 pm.

SUPERINTENDENT'S REPORT

Summer Programming

Assistant Superintendent Dr. Lynn Shanahan showcased the summer programs at the elementary, middle and high schools. Participation and feedback proved strong.

Board Meeting Dates & Topics

Superintendent Anthony Panella added August 23 as an additional board date. It was suggested additional Capital Project presentations be added to the topics.

A motion was made by Jeanne Ernst and seconded by Lynn Errington to approve the following New Business Items: F-1-a through g; F-2-a through e; and F-3-e through h. The motion unanimously carried (5-0).

NEW BUSINESS

- a. Approve **Minutes** of July 12, 2022 Regular Board Meeting.
- b. Approve the Recommendations of the **Committee on Special Education** and the Subcommittee on Special Education.
- c. Approve the recommendations of the **Committee on Preschool Special Education**.
- d. Approve a change to the **2022-2023 school calendar**.
- e. Approve and accept a two-year extension to the current **First Student Transportation contract** due to expire June 30, 2022 retroactive to December 15, 2021.
- f. Accept **Gifts / Donations** on the attached list and increase the District's 2022-2023 budget appropriation by \$4,481.88.

- g. Approve the **Tax Rate** at \$21.388953 per \$1000 of Assessed Valuation for the 2022-2023 school year.

PERSONNEL

Administrative

1. Appoint **Karen Kibler**, who holds a valid School Building Leader certificate, to a four-year **probationary appointment as Assistant Principal at Amherst Central High School** (replacing Heather Krystofiak) effective August 22, 2022 through August 21, 2026. (tentative dates).
2. Appoint **Julie Doyle**, who holds a valid Internship School Building Leader certificate, to a four-year **probationary appointment as Assistant Principal (10 month position) at Amherst Middle School** (new position) effective August 22, 2022 through August 21, 2026.

Instructional – Faculty

1. Reappoint the following **part-time teachers and teachers serving in encumbered positions for the 2022-23 school year:**

Susan Paul-Saladino	Special Education	.4 FTE	High School	PT
Karen L. Redding	Elementary	.7 FTE	Windermere	PT
Brittany Kessler	School Counseling	1.0 FTE	High School	Enc.
2. Appoint **Derek Chazen**, who holds a valid professional Music certificate, to a three-year **probationary appointment** (Jarema credit for prior tenure) **as a Music Teacher—Special subject tenure area 30.8(a)(11)** at Amherst Central High School (replacing Matthew Pendrak) effective August 30, 2022 through August 29, 2025. To receive tenure, the individual must receive composite or overall APPR ratings of "effective" or "highly effective" in at least three of the four preceding years, including the tenure year.
3. Appoint **Mariah Allaire**, who holds a valid professional Social Studies (Grade 7-12) certificate, to a four-year **probationary appointment as a Social Studies Teacher—Academic tenure area 30.7(b)** at Amherst Middle School (replacing MaryElizabeth Rustowicz) effective August 22, 2022 through August 21, 2026. To receive tenure, the individual must receive composite or overall APPR ratings of "effective" or "highly effective" in at least three of the four preceding years, including the tenure year.
4. Appoint **Hillary Benesch**, who holds a valid professional General Science (Grade 7-12) certificate, to a four-year **probationary appointment as a Science Teacher—Academic tenure area 30.7(b)** at Amherst Middle School (replacing Mary Valle) effective August 22, 2022 through August 21, 2026. To receive tenure, the individual must receive composite or overall APPR ratings of "effective" or "highly effective" in at least three of the four preceding years, including the tenure year.
5. Appoint **Martin Allen**, who holds a valid provisional Music certificate, to a **Music Teacher long-term substitute** at Amherst Central High School (replacing Kiersten Roetzer) effective September 23, 2022 through November 4, 2022 (tentative dates).
6. Appoint **Taylor Balsler**, who holds a valid Students with Disabilities (Grade 1-6) certificate to a **four-year probationary appointment as a Special Education Teacher—Special subject tenure area 30.8(a)(7)**, at Smallwood Drive School (replacing Allison Tackett) effective August 22, 2022 through August 21, 2026. To receive tenure, the individual must

receive composite or overall APPR ratings of "effective" or "highly effective" in at least three of the four preceding years, including the tenure year.

7. Appoint **Emily Cook**, who holds a valid initial English Language Arts (7-12) certificate, as an **English Teacher long-term substitute** at Amherst Middle School (replacing Kirsten Cole) effective August 30, 2022 through October 19, 2022 (tentative dates).
8. Approve **maternity/child care leave** for **Heather Franciosa**, Special Education Teacher at Amherst Central High School, effective September 12, 2022 through November 7, 2022 (tentative dates).
9. Approve **maternity/child care leave** for **Kiersten Roetzer**, Music Teacher at Amherst Central High School, effective September 23, 2022 through November 4, 2022 (tentative dates).
10. Approve **maternity/child care leave** for **Anna Hilley**, Special Education Teacher at Smallwood Drive School, effective September 23, 2022 through December 16, 2022 (tentative dates).
11. Approve an extension of unpaid **childcare leave to Carly Fanton**, Teacher at Windermere Boulevard School, effective September 6, 2022 through June 30, 2023.
12. Appoint **Teresa Simmons**, who holds a valid permanent Special Education certificate, to a **Special Education Teacher long-term substitute** at Amherst Central High School (replacing Heather Franciosa) effective September 8, 2022 through November 7, 2022 (tentative dates).
13. Approve an unpaid **health leave of absence** for **Ruth Flessa**, Teacher at Windermere Boulevard School, effective August 30, 2022 through June 30, 2023.

Instructional - Teaching Assistants

1. Approve tenure for **Tina Vivolo, Teaching Assistant (Special Education)--tenure area 30.8(d)** at Amherst Middle School effective September 23, 2022.
2. Approve the **change of status** for **Monica Brown**, who holds a valid permanent School Media Specialist (Library) certificate, from **part-time to a four-year probationary appointment** as a **Teaching Assistant-Special Education (32.5 hours/week) Special Subject Tenure Area 30.8(d)** at Amherst Middle School (new position) effective September 6, 2022.
3. Approve the **change of status** for **Cheryl Lopes**, who holds a valid Teaching Assistant Level III certificate, from **part-time to a four-year probationary appointment** as a **Teaching Assistant (31.25 hours/week) Special Subject Tenure Area 30.8(d)** at Smallwood Drive School (new position) effective September 6, 2022.
4. Appoint **Courtney Chester**, who has a valid Teaching Assistant Level 1 certificate, to a **four-year probationary appointment** as a **Teaching Assistant-Special Education (30 hours/week) Special Subject Tenure Area 30.8(d)** at Windermere Boulevard School (replacing Denise Machado) effective September 6, 2022.
5. Appoint **Courtney Zach**, who will obtain a valid Teaching Assistant Level 1 certificate, as a **part-time Teaching Assistant (16.5 hours/week)** at Windermere Boulevard School (replacing Colleen Sterner) effective September 6, 2022.

6. Accept with regret and appreciation the **resignation for purposes of retirement of Cheryl Schultz**, Teaching Assistant at Smallwood Drive School effective September 1, 2022 with her last day of work on August 5, 2022.
7. Accept with regret and appreciation the **resignation of Cassandra Maritato**, part-time Teaching Assistant at Smallwood Drive School, effective with her last day of work on June 22, 2022.

Civil Service

1. Appoint **Andrew Schultz** as a **Teacher Aide/Building Monitor (40 hours/week-10-months)** at Amherst Central High School (replacing Matthew Dyrek) effective September 6, 2022.
2. Accept with regret and appreciation the **resignation of Joanne Cole-Marshall**, Teacher Aide- Special Education at Amherst Middle School, effective with her last day of work on June 22, 2022.
3. Appoint **David Schnell** to a 8-week probationary period as **Microcomputer Technical Support Specialist (37.5 hours/week-12 months)** at **District Office (new position)** effective August 10, 2022 through October 5, 2022 in accordance with civil service rules and regulations.
4. Appoint **David Nappo** to a 26-week probationary period as Microcomputer Technical Support Specialist (37.5 hours/week) at District Office (new position) effective August 10, 2022 through February 8, 2023 in accordance with civil service rules and regulations (pending fingerprinting clearance).
5. Appoint **Clifford Attaglo** to a 26-week probationary period as Microcomputer Technical Support Specialist (37.5 hours/week) at District Office (new position) effective August 22, 2022 through February 20, 2023 in accordance with civil service rules and regulations (pending fingerprinting clearance).
6. Approve **abolishing two (2) positions** in the civil service non-competitive classification of **Microcomputer Repair Technician** tentatively effective August 15, 2022.
7. Approve **excessing Nathan Johnson** due to abolishment of two (2) Microcomputer Repair Technician positions effective August 16, 2022 with his last day of work as August 15, 2022.
8. Approve an extension of unpaid **childcare leave to Kaleigh Bronson**, Registered Professional Nurse at Sacred Heart School, effective August 30, 2022 through June 30, 2023 (tentative dates).
9. Appoint **Charles Stachowiak** as a **part-time Laborer long-term substitute (25 hours/week)** at Smallwood Drive School (replacing Scott Will) effective August 10, 2022 through date to be determined.
10. Appoint **Joelle Mailhot** to a 26-week probationary period as a **full-time Laborer (40 hours/week)** at Amherst Central High School (replacing Douglas Fry) effective August 10, 2022 through February 8, 2023 in accordance with civil service rules and regulations.
11. Appoint **Darlene Pedersen** as a **part-time Clerk Typist-long-term substitute** at Amherst Middle School (new position) retroactive July 12, 2022 through August 11, 2022 (tentative dates).
12. Appoint **Lisa Naegely** as a **provisional Senior Clerk Typist (37.5 hours/week-12-months)** at Amherst Middle School (replacing Karol Faust) effective August 22, 2022. This is

a provisional appointment pending Lisa taking a future civil service exam and being reachable on the canvass list.

13. Appoint **Colleen Juliano** as **part-time Food Service Helper (20 hours/week)** at Windermere Boulevard School (replacing Amy Lea) effective September 6, 2022.
14. Appoint **Jennifer Kregg** as **part-time Food Service Helper (20 hours/week)** at Amherst Middle School (replacing Linda Dziman) effective September 6, 2022.

Other

1. Approve the **Athletics Support Staff list and pay schedule** for the 2022-23 school year.
2. Approve the **changes** to the **Fall 2022 Coaches** payment schedule.
3. Approve the **Non-Instructional Staff** for the 2022-2023 school year **Community Education Program**.
4. Approve additions/changes to the staff for the **SDS/WBS Elementary School 2022 Summer Program** effective June 27, 2022 through August 5, 2022.
5. Approve additions/changes to the staff for the **Middle School 2022 Summer Program** effective July 11, 2022 through August 11, 2022.
6. Approve additions/changes to the staff for the **High School 2022 Summer Program** effective July 11, 2022 through August 11, 2022.
7. Approve addition to the staff for **2022 Summer School -ESY Program in collaboration with Erie 1 BOCES**.
8. Approve the list of **SEAL of Biliteracy Student Mentoring** for Amherst Central High School for 2022-23 School year.

FINANCIAL REPORTS

Cash Flow Statement (July 1, 2021 – June 30, 2022); Extra Classroom/Extracurricular Reports: Quarterly Report (April 1, 2022 – June 30, 2022), Annual Report (July 1, 2021 – June 30, 2022); Warrant Reports: #0002 7/8/22. #0003 7/22/22; Treasurer's Report (June 2022)

Follow Up Action Items

1. Will there be an August graduation this year?
2. Add Capital Project presentations to the Board of Education topic schedule.

A motion to convene to Executive Session for matters regarding contract negotiations was made by Jessica McLaughlin, seconded by Mark Smith. Motion unanimously carried (5-0).

The board convened to executive session at 7:53 pm.

A motion to convene to Public Session was made by Jeanne Ernst, seconded by Mark Smith. Motion unanimously carried (5-0).

The board convened to public session at 8:31 pm.

A motion to adjourn the meeting was made by Lynn Errington, seconded by Jessica McLaughlin. Motion unanimously carried (5-0).

The meeting adjourned 8:31 pm.

The next regular Board of Education meeting to be held on Tuesday, August 23, 2022 at 7:00 pm.

Respectfully submitted by: Deborah Custodi, District Clerk.